



LEAP
Leadership Education in Action Program

Leading Change: How to Get from Here to There

May 15, 2020
8:30am – 3:00pm
ConferZoom

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| I. | Icebreaker Activity | 8:30 – 9:00 |
| | <i>Facilitator: Ms. Leslie Carr, Director, Professional Development</i> | |
| | <ul style="list-style-type: none">• <i>Share your Solution Team Name, Slogan and Cheer/Song/Rap/Poem!</i> | |
| II. | How Do WE Effect Change at COC? | 9:00 – 10:00 |
| | <i>Presenter: Dr. Dianne Van Hook, Chancellor</i> | |
| III. | Effecting Change Through Community Partnerships | 10:00 – 10:30 |
| | <ul style="list-style-type: none">• <i>Presenter: Mr. Justin Wallace, Director, Business Partnerships and Workforce Engagement</i> | |
| IV. | Break | 10:30 – 10:45 |
| V. | Change Management Activity | 10:45 – 12:00 |
| | <ul style="list-style-type: none">• <i>Facilitator: Mr. John Milburn, Executive Director, Employee Training Institute</i> | |
| VI. | Lunch | 12:00 – 12:45 |

- VII. **Leading at the Speed of Change!** 12:45 – 1:45
- *Facilitator: Mr. John Milburn, Executive Director, Employee Training Institute*
 - *Featured Guests:*
 - **Ms. Holly Schroeder** – *President & CEO, Santa Clarita Valley Economic Development Corporation*
 - **Ms. Denise Redmond** – *Executive Director, Carousel Ranch*
 - **Ms. Marisol Espinoza** – *Public Affairs Manager, Southern California Gas Company*
 - **Mr. Jesse Smith** – *Chief Operating Officer, California Institute of the Arts*
1. *How and why do you build authentic relationships with community members and key business partners? What drives you?*
 2. *What are the steps to building a successful partnership – can you share an example?*
 3. *What unique characteristics or traits do you bring to the table when you collaborate with community members and businesses?*
 4. *How do you ensure that the partnership is a win-win situation for all parties involved?*
 5. *How do you integrate and encourage multiple visions and priorities in the work you do?*
 6. *What do you know now that you wish you knew when you first started engaging with key stakeholders?*
- VIII. **Using Research and Data to Inform & Influence Change**.....1:45 – 2:15
- *Presenter: Dr. Daylene Meuschke, Associate Vice President, Institutional Research, Planning, and Institutional Effectiveness and CCC Initiatives*
- IX. **Infusing Equity into Everything We Do**..... 2:15 – 2:45
- *Presenter: Dr. Daylene Meuschke, Associate Vice President, Institutional Research, Planning, and Institutional Effectiveness and CCC Initiatives*
 - *Equity and equality are two strategies we can use in an effort to produce fairness. Equity is giving everyone what they need to be successful. Equality is treating everyone the same. Equality aims to promote fairness, but it can only work if everyone starts from the same place and needs the same help. Equity appears unfair, but it actively moves everyone closer to success by “leveling the playing field.” But*

not everyone starts at the same place, and not everyone has the same needs. How is this addressed at COC and what role do YOU play?

- X. **Preview of THURSDAY, June 4th Session and Homework Assignment.....** 2:45 – 3:00
Facilitator: Ms. Leslie Carr, Director, Professional Development
Session Topic: Generating Resources and Networking to Get Things Done!

Homework:

- Read articles on networking and partnerships.
- Work on business plan for your Solution Team project.

Learning Outcomes:

By the end of this session, participants will:

- Explore the concept of “the bigger picture” and its relevance to planning;
- Discuss the on going process of planning, including the importance of data and the influence of internal and external factors;
- Engage in the development of partnerships to leverage resources that can positively effect change;
- Understand the difference between equity and equality, and evaluate their thought processes and work through an equity lens in an effort to ensure student success.