



# LEAP

## ONTO THE PATH 2018/19

Leading and Supporting Student Success with Innovative Solutions

**OCTOBER 2018 – MAY 2019**

## LEAP

### LEADERSHIP EDUCATION IN ACTION PROGRAM

LEAP was created in 2008 to foster the development of visionary administrative leaders. LEAP is designed to promote the development of **"agents of institutional change"** while providing **"big picture"** skills and the knowledge that will help them lead and shape our district, and help our students. LEAP provides individuals who want to be leaders the opportunities to develop a **plan** to be successful.

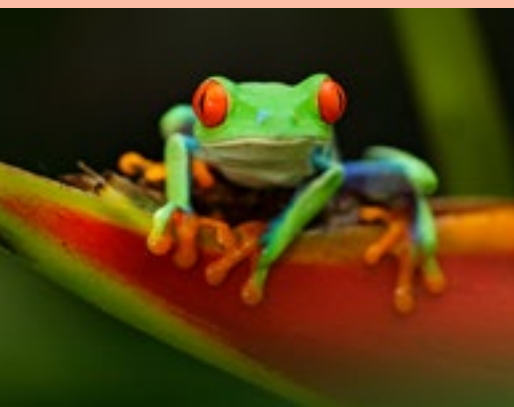
## ***WE NEED CHAMPIONS FOR STUDENT SUCCESS!***

**YOU** are invited to LEAP onto the path with us and be a champion for student success! This year's LEAP will focus on Guided Pathways! Every employee plays a role in the implementation of Guided Pathways and ensuring that our students have access to the resources, information, and support that will help them successfully navigate the college experience and achieve their educational goals. This program will provide a foundation of understanding of the **Guided Pathways framework** and in-depth learning of the four pillars of Guided Pathways and the efforts of the work groups that you can use to help our students be successful at College of the Canyons!



## ***WHY NOW?***

Guided Pathways are a high priority at the state level and student completion is tied directly into the new funding formula for California community colleges. It is also closely linked to the Chancellor's Vision for Success, which consists of seven goals for community colleges to achieve that will provide students with the support and resources they need to get on and stay on the path until they complete their educational goal.





# WHAT ARE THE GOALS OF THE LEAP GUIDED PATHWAYS PROGRAM?

Throughout the LEAP Guided Pathways program, sessions will focus on the following goals:

- Explain the Guided Pathways framework and define the role every employee plays in its implementation;
- Enhance employee engagement and ownership of Guided Pathways;
- Advance the efforts of the Canyons Completes work groups;
- Intersect and weave together the efforts of departments already working on Guided Pathways and Canyons Completes;
- Focus on the accountability standards of Guided Pathways and work to remove distractions to allow us to focus on the daily efforts that support Guided Pathways;
- Infuse equity into all content;
- Use data to guide the work of the Solution Teams;
- Conduct an environmental scan and gap analysis of current work being done on Guided Pathways to identify areas to improve and build momentum for its implementation;
- Manage transitional change effectively;
- Participate in a Solution Team Project in collaboration with the Canyons Completes work groups.

## WHO SHOULD PARTICIPATE?

We invite anyone to apply who would like to:

- Advance the work of and become a champion for Guided Pathways/ Canyons Completes;
- Work hard to achieve the goals set for the program;
- Commit to participating in all six sessions and the work required on the Solution Team Project;
- See our students succeed and complete their educational pathway.

## WHAT WILL MY INVESTMENT IN LEAP GUIDED PATHWAYS LOOK LIKE?

There are three components to LEAP Guided Pathways:

- **Six in-class sessions** that will be held on Fridays during the fall and spring semesters:
  - Overview of Guided Pathways framework, Canyons Completes, student equity, use of data, and identification of best practices.
  - Pillar One: Clarify the Path
  - Pillar Two: Enter the Path
  - Pillar Three: Stay on the Path
  - Pillar Four: Ensure Learning
  - Presentation of Solution Team Projects
- **Interactive Work on a Solution Team Project** in collaboration with the Canyons Completes work groups. LEAP participants will be placed into Solution Teams who will work collaboratively on real-world projects that will advance the efforts of the Guided Pathways work groups. A mentor will be provided for each Solution Team to assist in the development of the project and in preparation of the final presentation.



- **Shadowing a Canyons Completes Work Group.**

All sessions will be highly interactive and include applied use of the concepts. Leadership skills development on managing transition and approaching change will be offered. Participants will do an environmental scan and gap analysis of what we are already doing well and then identify what needs to be improved. In addition, training on advocacy and case building will be infused into the curriculum.



## HOW CAN I LEARN MORE ABOUT GUIDED PATHWAYS/CANYONS COMPLETES?

There are several opportunities available for you to learn more about the Guided Pathways framework and the work of Canyons Completes, including:

- **Attend an IE2 meeting**

Info: <https://appi.canyons.edu/Apps/Directories/Committees/Details/69>

- **Attend the Guided Pathways training program for adjunct faculty**

Info: <http://www.canyons.edu/Offices/CETL/Pages/default.aspx>

## PROGRAM OUTCOMES

LEAP Guided Pathways will engage participants in curriculum that will allow them to:

- **Discover** how LEAP Guided Pathways can support the work of the Canyons Completes work groups;
- **Develop** a communications plan to disseminate information on Guided Pathways/Canyons Completes to every employee and explain their role in moving it forward;
- **Train** more Guided Pathways/Canyons Completes leaders who will work to ensure the accountability measures are successfully met and to generate enthusiasm amongst all employees and encourage them to take ownership of it in their daily work;
- **Introduce** strategies to put Guided Pathways/Canyons Completes on everyone's desk!

## WHEN WILL SESSIONS BE HELD?

Sessions will be held on **Fridays** during the fall and spring semesters from **October 2018–May 2019.**



Time to work on Solution Teams will be scheduled on the afternoons of the in-class sessions and may also take place on other days outside of the scheduled sessions.



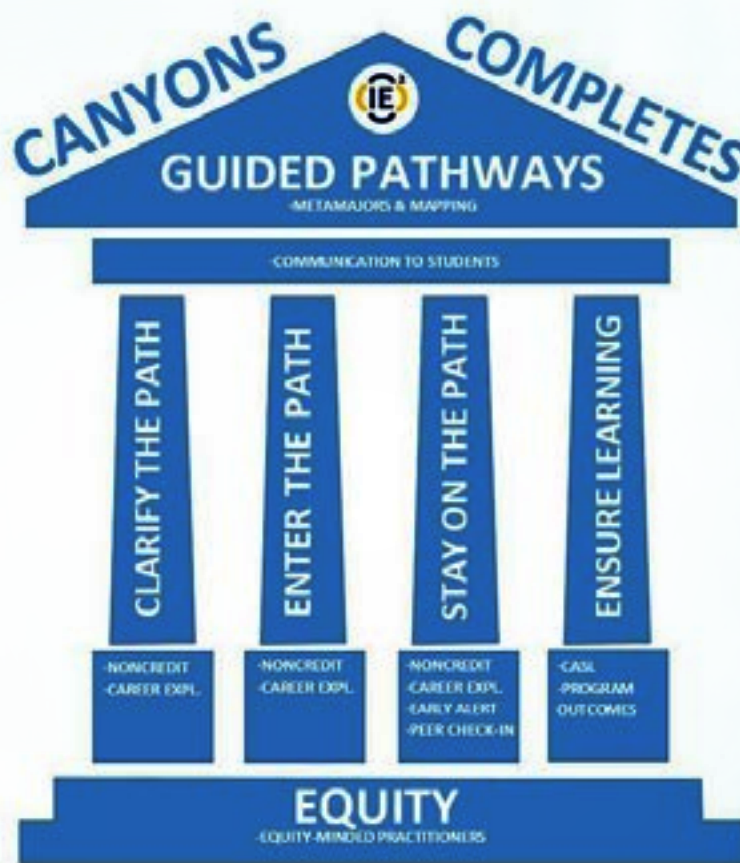
# WHAT IS GUIDED PATHWAYS AND CANYONS COMPLETES?

The Guided Pathways framework creates a highly structured approach to student success that provides all students with a set of clear course-taking patterns that promotes better enrollment decisions and prepares students for future success.

The Guided Pathways framework also integrates support services in ways that make it easier for students to get the help they need during every step of their community college experience.

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- Provides all students with a set of clear course-taking patterns that promotes better enrollment decisions and prepares students for future success;
- Integrates support services in ways that make it easier for students to get the help they need during every step of their community college experience.



Additional information and resources on Guided Pathways, Canyons Completes, and IE<sup>2</sup> (Institutional Research, Planning & Institutional Effectiveness) is available online at <http://www.canyons.edu/offices/IRPIE/Pages/ie2.aspx>

## APPLY TODAY!

**For more information, please contact any member of the LEAP Guided Pathways Coordinating Team:**

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