

## COC Mask Guidelines Survey 2022

Employee survey launched via open link which was emailed to employee group list-serves on March 4<sup>th</sup>. Survey closed 12pm on March 10<sup>th</sup>. Student survey launched via text messages with open survey link on March 4<sup>th</sup>, and close at 12pm on March 10<sup>th</sup>. Since surveys were sent with an open weblink, results were assessed for duplicate responses using IP addresses.

Respondents were asked to select from the following options:

- Align with current LACDPH guidance with face masks strongly recommended but no longer required in all indoor spaces on COC campuses.
- Allow individual faculty to choose to require face masks in their classrooms only, with face masks optional elsewhere on COC campuses.
- Require face masks in classrooms and student services areas only, with face masks optional elsewhere on COC campuses.
- Maintain current COC policy, and require face masks in all indoor spaces on COC campuses, except when alone in an enclosed.

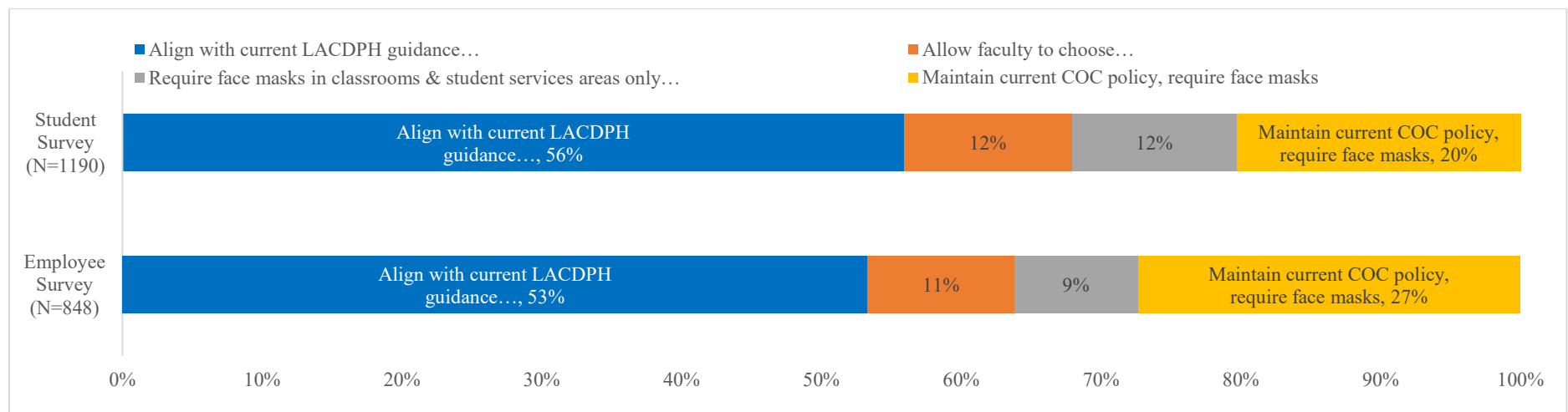
Response options were worded slightly differently for students with the content remaining the same.

- Align with current LACDPH guidance with face masks strongly recommended but no longer required in all indoor spaces on COC campuses.
- Allow individual faculty to choose to require face masks in their classrooms only, with face masks optional elsewhere on COC campuses.
- Require face masks in classrooms and student services areas only, with face masks optional elsewhere on COC campuses.
- Continue to require face masks on COC campuses in all indoor spaces.

### Results

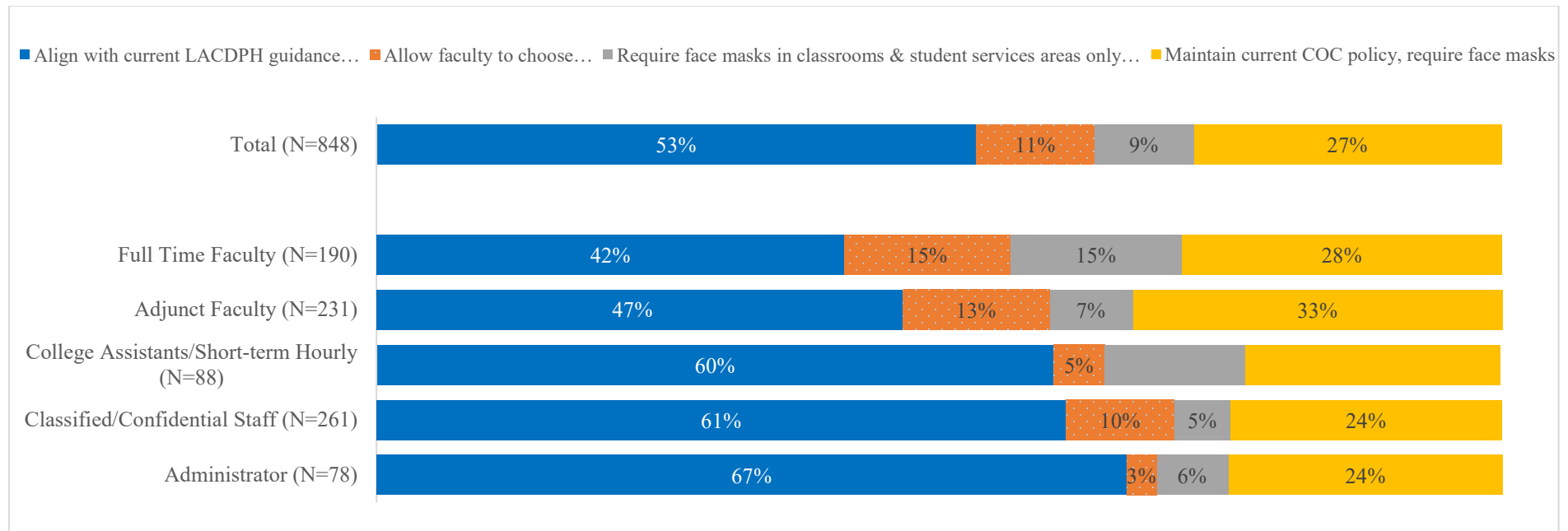
A total of 1,190 responses from students, and 848 responses from Employees were received. The most commonly selected option was to “Align with current LACDPH guidance...” with over half of the respondents among employees and students selecting it (56% for students; 53% for Employees). The second most commonly selected choice was to maintain the current COC mask policy. Details in Figure 1.

**Figure 1. Overall preferences selected among Students and Employees, respectively.**



Disaggregating the results by Employee group showed that Faculty (Full-time and Adjunct) were less likely to select the option of Aligning with current LACDPH guidance for making masks optional in comparison to other employee groups.

**Figure 2. Preferences among Employee groups.**



The overall response rate, using the total number of current employees, was 39%. The group with the lowest response rate was College Assistants/Short-term employees and the group with the highest response rate was Administrators followed by Full-time Faculty. Table 1 provides details.

**Table 1. Response Rate by Employee Group**

	Survey Respondents	All College	Response Rate
Administrator	78	84	92.9%
Full Time Faculty	190	223	85.2%
Classified/Confidential Staff	261	314	83.1%
Adjunct Faculty	231	1000	23.1%
College Assistants/Short-term Hourly	88	550	16.0%
<b>Total</b>	<b>848</b>	<b>2171</b>	<b>39.1%</b>

The Table below provides the representation of each employee group among survey respondents in relation to their representation among all employees. Groups that are over-represented (Bolded in Table 1.) among survey respondents include: Classified/Confidential, Full-time Faculty and Administrators. Groups that are under-represented include: Adjunct Faculty and College Assistants/Short-term Hourly.

**Table 2. Comparison of Employee Group representation among Survey Respondents and All Employees.**

	<b>All College*</b>		<b>Survey Respondents</b>	
Administrator	84	4%	78	<b>9.2%</b>
Classified/Confidential Staff	314	14%	261	<b>30.8%</b>
College Assistants/Short-term Hourly	550	25%	88	10.4%
Adjunct Faculty	1000	46%	231	27.2%
Full Time Faculty	223	10%	190	<b>22.4%</b>
Total	<b>2,171</b>		<b>848</b>	

\*HR List of Employees 2022