



Updated 10/16/20

Average Salary Increases - Including Health and Welfare

Total Compensation	2010-2011	2011-2012	2012-2013	2013-2014	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Cumulative	Average
COCFA	2.74%	2.59%	1.34%	3.31%	5.26%	6.81%	6.11%	5.41%	6.81%	5.81%	174.75%	5.90%
CSEA	6.05%	4.04%	3.51%	4.44%	8.58%	12.29%	8.13%	4.58%	6.76%	4.02%	223.02%	7.74%
Confidential	3.12%	1.85%	4.07%	3.74%	5.71%	6.16%	6.65%	4.44%	6.44%	1.96%	212.64%	7.08%
Classified Administrators	2.01%	5.89%	1.49%	2.93%	6.05%	5.99%	3.82%	3.80%	5.57%	1.50% <small>estimated</small>	168.51%	5.62%
Educational Administrators	1.87%	8.16%	1.51%	2.03%	6.06%	4.35%	3.29%	3.80%	5.57%	1.50%	183.52%	5.94%
AFT - Adjunct Faculty	1.20%	3.20%	1.20%	3.70%	4.00%	6.12%	4.21%	4.26%	4.46%	2.85%	128.90%	4.30%
Chancellor (Salary Only)	5.92%	0.00%	0.00%	0.00%	0.00%	4.10%	2.35%	4.20%	5.00%	0.00%	121.51%	4.05%