



## **BP 7330 Communicable Disease – Employees**

Reference: Education Code Sections 88021, 87408.6, 87408

The Santa Clarita Community College District is committed to providing a safe and healthy campus and preventing the spread of communicable diseases in employees.

### **1. SARS-CoV-2 (COVID-19)**

- a. In furtherance of this commitment, the District shall establish administrative procedures regarding COVID-19 vaccination to mitigate the risks surrounding exposure to COVID-19. The novel coronavirus and the disease it causes, COVID-19, is a global pandemic and has resulted in widespread severe illness and death worldwide, in the United States, in California, and in the District.
- b. According to the Centers for Disease Control (CDC), being vaccinated is a safe and effective way to prevent people from becoming seriously ill with COVID-19. The CDC recommends widespread vaccination and states that COVID-19 vaccination will be an important tool to help stop the pandemic.
- c. Based on the ease of transmission of the virus that causes COVID-19, and the safety and effectiveness of vaccination, the District's administrative procedures will operate to protect employees, students, and the community, and ensure a safe and healthy campus.
- d. To fulfill these commitments, and to protect the campus community from further spread of the COVID-19 virus and its variants, the Board of Trustees delegates authority to the CEO to develop any administrative procedure necessary to ensure compliance with directives from state and county public health officials in measures necessary for the prevention and control of COVID-19.

### **2. Tuberculosis Risk Assessment**

- a. All newly hired employees shall have on file written documentation indicating freedom from tuberculosis. No employee shall commence service until such written documentation has been provided to the District.
- b. All newly hired employees must provide written documentation of a tuberculosis risk assessment or negative test result within 60 days preceding their hire date, and, if risk factors are present, been examined to determine that they are free from active

tuberculosis. If risk factors were present at the tuberculosis risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

- c. All employees shall be required to undergo a tuberculosis risk assessment within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

See Administrative Procedure 7330 and 7336.

Board approved 4/13/2022

Next Review Date: Spring 2028