

BP 7140 Collective Bargaining

Reference:

Government Code Sections 3540, et seq.

7140.1 If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Section 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

7140.2 Agreements reached on matters within the scope of negotiations will prevail over any contradictory policy or policies.

7140.3 Policies will apply to all employees unless specifically modified by a negotiated agreement.

7140.4 All employees not represented by specific agreements will be governed by Board policies and Administrative procedures.

CPC reviewed 10/27/2020

Board of Trustees approved 12-9-2020

Next Review Date, Fall 2026